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HONG KONG FERRY (HOLDINGS) COMPANY LIMITED

香港小輪（集團）有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 50)

CHANGE IN GROUP GENERAL MANAGER

The board of directors (the “**Board**”) of Hong Kong Ferry (Holdings) Company Limited (the “**Company**”) announces that Ir. Dr. Ho Chi Shing, David, will cease to serve as the Group General Manager of the Company after 15 October 2021 upon reaching the retirement age of 65. Ir. Dr. Ho has confirmed that he has no disagreement with the Board and there is no matter relating to his cessation as the Group General Manager of the Company that needs to be brought to the attention of the shareholders of the Company. Ir. Dr. Ho joined the Company in 1981 and has been the Group General Manager since 1996. The Board hereby expresses its gratitude towards Ir. Dr. Ho for his contribution to the Company’s development during his tenure of office.

The Board further announces that with effect from 4 October 2021, Mr. Gabriel Lee will be appointed as the Group General Manager of the Company. Mr. Lee’s biographical details are set out below:

Mr. Gabriel Lee (李嘉豪), aged 42, has 20 years of experience in business management. Mr. Lee served as an executive director of EC Healthcare (Stock Code: 2138), a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) since its listing in March 2016, and acted as its chief operating officer since April 2014, and has tendered his resignation from such positions with effect from 1 October 2021. Prior to joining EC Healthcare, Mr. Lee commenced his career at Cathay Pacific Airways Limited (國泰航空有限公司) (“**Cathay Pacific**”) (Stock Code: 293), an international airline listed on the Main Board of the Stock Exchange, and held various managerial roles in Cathay Pacific in Hong Kong, Shanghai and Beijing, including but not limited to overseeing the Hong Kong International Airport operations and the cargo operations of the airline in 14 cities in the People’s Republic of China, as well as being seconded to Air China Cargo Company Limited (中國國際貨運航空有限公司) in Beijing where he served as the assistant president of its commercial (sales and marketing) division.

Mr. Lee holds a bachelor of business administration degree in accounting and finance from the University of Hong Kong and attended the SWIRE Management Programme organized by INSEAD Graduate Business School in Singapore. Mr. Lee also attended the SWIRE Accounting and Control Programme and SWIRE Advanced Management Programme organised by INSEAD Graduate Business School in Fontainebleau, France.

Mr. Lee has no specific term of service with the Company. He is entitled to receive an annual salary of HK\$4,000,000 (with discretionary year-end bonus as the Company may determine) acting as the Group General Manager which was determined with reference to his duties and responsibilities towards the Company and the then prevailing market conditions and practice.

Save as disclosed above, as at the date of this announcement, Mr. Lee (i) has not held any directorship in other listed public company (whether in Hong Kong or overseas) during the three years preceding the date of this announcement; (ii) does not hold any position with the Company and its subsidiaries; (iii) does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company; (iv) does not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there are no other matters in relation to the appointment of Mr. Lee's appointment as the Group General Manager that need to be brought to the attention of the shareholders of the Company and there is no other information required to be disclosed under paragraphs (h) to (x) of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board warmly welcomes Mr. Gabriel Lee to join the Group.

By Order of the Board
Yuen Wai Kuen
Company Secretary

Hong Kong, 20 August 2021

As at the date of this announcement, the executive directors of the Company are Dr. Lam Ko Yin, Colin (Chairman) and Mr. Li Ning; the non-executive directors are Mr. Au Siu Kee, Alexander and Mr. Lau Yum Chuen, Eddie; and the independent non-executive directors are Mr. Ho Hau Chong, Norman, Ms. Wong Yu Pok, Marina and Mr. Wu King Cheong.